

**VIRGINIA BOARD OF NURSING
MINUTES
January 26, 2010**

TIME AND PLACE: The meeting of the Board of Nursing was called to order at 9:05 A.M. on January 26, 2010 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Lynne M. Cooper, Citizen Member, President

BOARD MEMBERS PRESENT:

Patricia M. Selig, R.N., F.N.P., Ph.D., Vice President
Peregrin C. Francisco, R.N., M.S.A., Secretary
Joyce A. Hahn, Ph.D.; APRN; NEA-BC
Brenda L. Hale, R.N.
Jeanne E. Holmes, Citizen Member
John M. Horn, L.P.N.
Florence Jones-Clarke, R.N., M.S.
Patricia C. Lane, R.N., B.S.N., M.B.A., H.C.A.
Evelyn Lindsay, L.P.N.
Judith E. Piersall, R.N., B.S.N.
William Traynham, L.P.N.

BOARD MEMBER ABSENT:

Karen K. Schultz, Ph.D., M.B.A, Citizen Member

STAFF PRESENT:

Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director
Jodi P. Power, R.N., J.D., Deputy Executive Director
Brenda Krohn, R.N., M.S., Deputy Executive Director
Paula B. Saxby, R.N., Ph.D., Deputy Executive Director
Jessica Ressler, R.N.C., M.S.N., Nursing Education Consultant
Linda Kleiner, R.N., Discipline Case Manager
Ann Tiller, Compliance Manager
Jane Elliott, R.N., Ph.D., Discipline Staff
Amy Davis, Executive Assistant

STAFF ABSENT:

Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director

OTHERS PRESENT:

Howard M. Casway, Senior Assistant Attorney General
Elaine Yeatts, Policy Analyst, Department of Health Professions
Lauren Goodloe, Virginia Nurses Association representative
Nina Beaman, Program Director for Nursing, Bryant and Stratton College
Terry Gaffney, *Nursing Spectrum* representative

**ESTABLISHMENT OF
A QUORUM:**

With twelve members of the Board present, a quorum was established.

ANNOUNCEMENTS:

- Ms. Douglas introduced William Traynham, L.P.N., new Board member.
- Ms. Douglas congratulated Patricia Lane, RN Board member on her appointment to the Board of Health Professions.
- Ms. Douglas indicated the next meeting of the Committee of the Joint Boards of Nursing and Medicine is scheduled for February 17, 2010.
- National Council of State Boards of Nursing (NCSBN) mid year meeting is being held March 8 – 10, 2010 in Chicago. Ms. Lane will be attending as a member of the Leadership Succession Committee. Ms. Douglas will attend along with at least one other representative from the Board to be determined at a later date.

ORDERING OF AGENDA: The agenda was reviewed and ordered.

CONSENT AGENDA: The Board removed two items from the proposed consent agenda. Ms. Hale moved to accept the consent agenda which includes:

Minutes:

November 16, 2009 – Panel – Dr. Selig
November 17, 2009 – Board Meeting – Ms. Cooper
November 18, 2009 – Panel – Ms. Cooper
November 18, 2009 – Panel – Dr. Selig
November 19, 2009 – Panel – Ms. Cooper
December 7, 2009 – Panel – Ms. Cooper
January 20, 2010 – Education Special Conference Committee – Dr. Saxby

Reports:

Finance Report
Health Practitioners Monitoring Program Report of Statistics
Medication Aide Registry Update
Board of Nursing Monthly Tracking Log-Licensure & Disciplinary Statistics
Agency Subordinate Tracking Log
Nominating Committee Meeting – November 19, 2009

Ms. Lindsay moved to accept the minutes of November 18, 2010 that were removed from the consent agenda. The motion was seconded and carried unanimously.

REPORTS:

Executive Director Report:

- Dr. Selig requested background information on Community Health Workers. Ms. Power and Dr. Saxby provided explanatory information on conference calls held with Dr. Tim Garson, University of Virginia, regarding a pilot project on “Grand Aides” and the Board of Health Professions study on the need to regulate Community Health Workers. A public hearing was held on January 11, 2010, Ms. Power attended. Ms. Lane will attend the Board of Health Professions meeting on February 9, 2010 and will provide a report to the Board of Nursing on the status of the study on the need to regulate Community Health Workers.

- Ms. Lane requested information on the Carnegie Study mentioned in the NCSBN Nursing Education Consultants Conference Call. Dr. Saxby will provide additional information at a later date.

Taxonomy of Error, Root Cause Analysis and Practice Responsibility (TERCAP):

Ms. Douglas provided an oral report. The team has met once since the last Board meeting and is working on details of the process and that data is being collected by Department of Health Professions investigators. She highlighted Virginia's investigators enthusiasm in participating in TERCAP, as other states experience has not been as positive. The next meeting is anticipated to be held in March 2010.

NCSBN Report on Findings from the Factors Affecting Remediation Outcomes:

Ms. Tiller provided an overview of the report and encouraged Board members to read the full study. The goal of the current research was to identify factors that place nurses at risk for disciplinary action. Based on the findings of this study, it is suggested that the most effective way to reduce the rate of recidivism is to:

- carefully screen for prior legal histories;
- encourage the disciplined nurses to remain working with the same employer during probation;
- pay closer attention to those who committed multiple violations and put them under closer supervision;
- pay more attention to those nurses who are under 40 years of age.

The Board discussed way to incorporate and use this information in considering discipline cases and possible probation terms.

Institute of Regulatory Excellence (IRE) Meeting and Conference on Continued Competence:

Ms. Douglas reported she attended the meeting and conference in January 2010 and reported it had a more global perspective. There are 25 participants in various levels of the four-year program. Orientation and educational sessions were provided for first year (including Ms. Douglas) and second year participants. Project presentations were provided by third and fourth year participants. Ms. Douglas' IRE project plan is due March 1, 2010.

Continued competence was the subject of the Conference and will be the pervasive topic throughout the IRE Program. Speakers addressed the topics of:

- increasing technology to keep up with the age and newer generation;
- nursing practice should not remain constant;
- judgment of new practitioners should be encouraged to grow and laws and regulations should not be limiting;
- obligation of the individual nurse to keep the patient safe rather than the employer;
- renewal process requirements should be as rigorous as initial licensure;
- continued competence requirements should not be overly burdensome but feasible, provide option and be flexible across borders;
- self-assessment of practice in continued competence;

- random audit should be incorporated.

The Board of Nursing Continued Competence Committee is planning a conference with the Virginia Nurses Association in fall of this year. Additionally, the NCSBN work on continued competence will be presented at the Delegate Assembly in August 2010.

RECESS: The Board recessed at 10:20 A.M.

RECONVENTION: The Board reconvened at 10:35 A.M.

NCSBN Leadership Succession Committee:

Ms. Lane reported on the shift of paradigm from a NCSBN nominating committee to an ongoing sustainability of leadership and organization. Applications for nominations to open positions in Areas I – IV are due by April 12, 2010 if Board members or staff are interested.

EDUCATION:

NCLEX Pass Rate:

Ms. Ressler provided an overview of the NCLEX-RN and NCLEX-PN pass rates for 2009. The 2009 national average for the NCLEX-RN is 88.42%, the 2009 Virginia average is 87.33%. RN programs increased in overall performance and Ms. Ressler stated that 9 RN programs with an NCLEX pass rate of less than 80% are required to submit a plan of correction to the Board for review.

The 2009 national average for the NCLEX-PN is 85.37%, the 2009 Virginia average is 74.47%. Out of 75 practical nursing programs in Virginia, 17 had a NCLEX pass rate below 80%. Of those 17 programs, there were 5 high school programs, 8 proprietary programs, 3 Virginia Community College programs, and 1 hospital based program.

Four RN programs and 17 PN programs obtained a 100% NCLEX pass rate for 2009.

Other Education Issues:

Ms. Ressler and Dr. Saxby reported on a NCSBN Education conference call on January 19, 2010, noting all nursing education program issues Virginia is dealing with are also challenges reported nation-wide including: lack of clinical sites, qualified faculty, and integrity of programs and transfer students. NCSBN will present information gathered on the call to the Robert Wood Johnson Foundation and will provide a report to all member boards at a later date.

Education Special Conference Committee Minutes:

Ms. Piersall reported on items of interest from the meeting held January 20, 2010, including nursing education programs with low NCLEX pass rates, ongoing quality issues, and a nurse aide education program that operated over one year without approval.

Ms. Francisco moved to accept the minutes as submitted. The motion was seconded and carried unanimously.

Leader to Leader Newsletter:

Ms. Cooper noted Dr. Saxby's article in the Fall 2009 *Leader to Leader* Newsletter regarding nursing education guidance documents in Virginia. Dr. Saxby thanked the Education Committee and staff for providing progressive ideas as a basis for the article.

OPEN FORUM:

Judith Lemke and Travis Baisden, representatives from the Virginia Association of Independent Specialized Education Facilities (VAISEF) were present and spoke to the Board regarding the proposed 16 hour curriculum developed by VAISEF for medication administration training for youth. They expressed they did not feel the current 32 hour medication aide curriculum addressed the needs of their population in private youth residential facilities.

OTHER MATTERS:

VAISEF Medication Administration Proposed Curriculum:

Ms. Krohn provided a summary of the 16 hour curriculum submitted by VAISEF for medication administration for youth. VAISEF developed the proposed curriculum to increase the safe administration of medications by writing a relevant, developmentally appropriate curriculum and training guide for instructing providers who work in private children's residential facilities or schools for students with disabilities. Board of Nursing staff and Board of Pharmacy staff have reviewed the submission and made recommendations for changes to their original submission. Ms. Krohn stated the current curriculum meets all requirements of a medication aide training program as defined in the law and regulations.

After the Board discussed the curriculum and suggested changes from Dr. Selig regarding insulin information, Ms. Hale moved to grant approval of the proposed Medication Administration Training for Youth (MATY) curriculum submitted by VAISEF.

The motion was seconded and carried unanimously.

Election of Officers:

Ms. Hale presented the slate of officers as identified at the Nominating Committee meeting held November 19, 2009.

President: Florence Jones-Clarke, R.N., M.S.
Patricia Selig, R.N., F.N.P., Ph.D.

Vice President: Peregrin C. Francisco, R.N., M.S.A.
Joyce A. Hahn, PhD., APRN, NEA- BC

Secretary: John M. Horn, L.P.N.
Evelyn Lindsay, L.P.N.

Ms. Cooper called for nominations from the floor for the office of President. No nominations were received from the floor, Ms. Hale moved the nominations be closed. The motion was seconded and carried unanimously.

Ms. Cooper called for a vote for Ms. Jones-Clark for the office of President. Four Board members voted yes, eight voted no.

Ms. Cooper called for a vote for Dr. Selig for the office of President. Seven Board members voted yes, 4 voted no. One Board member did not vote.

Dr. Selig was elected as President.

Ms. Cooper called for nominations from the floor for the office of Vice President. Ms. Hale nominated Ms. Jones-Clarke for the office of Vice President. Ms. Hale moved the nominations be closed. The motion was seconded and carried unanimously.

Ms. Cooper called for a vote for Ms. Francisco for the office of Vice President. Three Board members voted yes, nine voted no.

Ms. Cooper called for a vote for Dr. Hahn for the office of Vice President. One Board member voted yes, eleven Board members voted no.

Ms. Cooper called for a vote for Ms. Jones-Clarke for the office of Vice President. Seven Board members voted yes, five voted no.

Ms. Jones-Clarke was elected as Vice President.

Ms. Cooper called for nominations from the floor for the office of Secretary. Ms. Hale nominated Ms. Francisco for the office of Secretary. Ms. Hale moved the nominations be closed. The motion was seconded and carried unanimously.

Ms. Cooper called for a vote for Ms. Francisco for the office of Secretary. One Board member voted yes, eleven Board members voted no.

Ms. Cooper called for a vote for Mr. Horn for the office of Secretary. Five Board members voted yes, seven Board members voted no.

Ms. Cooper called for a vote for Ms. Lindsay for the office of Secretary. Six Board members voted yes. With five Board members voting for Mr. Horn, one Board member voting for Ms. Francisco, Ms. Lindsay was elected as Secretary with the majority vote of six.

New officers become effective January 30, 2010. The Nominating Committee was thanked for their work.

LEGISLATION/REGULATION:

Ms. Yeatts reviewed the report of the 2010 General Assembly regarding proposed bills that would be of interest to the Board of Nursing that included:

- HB 87 – Medical incident compensation
- HB 253 – Registered and practical nurses licensure qualifications
- HB 286 – Schedule VI prescriptions; allows practitioners to prescribe if he deems urgent situation
- HB306 – Pilot program for disclosure of adverse medical outcomes
- HB 347 – Discharge of ambulatory patients following anesthesia
- HB 654 – Administrative Process Act; review of agency decision
- HB 662 – Disciplinary actions
- HB1166 – Unlawfully obtaining or attempting to obtain controlled substances; report required
- HB 1167 – Prescribing Schedule II, II or IV controlled substances
- HB 1168 – Instruction on pain management and addiction
- HB 1169 – Continuing education for prescribers; substance abuse, addiction and related pain management
- HB 1170 – Mandatory drug screens for certain prescriptions
- HB 1376 - Board of Nursing guidelines on administration of drugs to public school students with epilepsy or other seizure disorders
- HJ 90 and SJ 80– Study regarding advisability of Medication aides in nursing homes
- SB194 – Certain consumer directed services
- SB 263 – Nurse practitioner licensure
- SB 639 – Responding to request for health records

Notice of Intended Regulatory Action (NOIRA):

Ms. Yeatts provided an overview of the proposed NOIRA regarding the Regulations Governing the Practice of Nursing regarding requirements for approval of nursing education programs. Board members provided comments and suggested changes. Dr. Selig moved to adopt the NOIRA as modified. The motion was seconded and carried unanimously.

RECESS: The Board recessed at 12:15 P.M.

RECONVENTION: The Board reconvened at 1:15 P.M.

OTHER MATTERS: **NCLEX-PN Test Plan for 2011:**

Dr. Saxby reviewed the 2009 LPN/VN Practice Analysis and the proposed revision to the 2011 NCLEX-PN Test Plan for the NCSBN NCLEX-PN exam. Feedback needs to be provided to Dr. Saxby by January 27, 2010. Ms. Ressler and Dr. Saxby will compile comments and submit to NCSBN before the deadline of February 1, 2010.

2010 Member Board Reviews of NCLEX-RN and PN exams:

Dr. Saxby explained the member board review gives Board members and staff the opportunity to experience the exam process including security measures, identification required and test site environment and the opportunity to review NCLEX exam items and give feedback regarding specific questions. NCLEX test sites will be available April 6 – 12, 2010 and October 6 – 12, 2010 for member board visits. Board members were requested to contact Dr. Saxby by February 15, 2010 if interested in participating.

NCSBN – NCLEX-RN Passing Standard:

Dr. Saxby reviewed the information from NCSBN regarding raising the NCLEX-RN passing standard. NCSBN voted on December 10, 2009 to raise the passing standard for the NCLEX-RN exam. The new passing standard is – 0.16 logits on the NCLEX-RN logistic scale, 0.05 logits higher than the previous standard of –0.21. The NCSBN Board of Directors determined that safe and effective entry-level RN practice requires a greater level of knowledge, skills and abilities than was required in 2007 when NCSBN implemented the current standard. That passing standard was increased in response to changes in U.S. health care delivery and nursing practice that have resulted in the greater acuity of clients seen by entry-level RN's. The new passing standard will take effect on April 1, 2010 in conjunction with the 2010 NCLEX-RN test plan.

Test Development for NCSBN's NNAAP and MACE Examinations:

Dr. Saxby reported there is an opportunity to volunteer in the test development process for the NCSBN's nurse aide exam (NNAAP) and the medication aide exam (MACE). Test development opportunities may include participation in job analysis and standard setting meetings; item writing and review workshops. Volunteers can apply online with NCSBN.

Status of Appeals:

Mr. Casway provided a update on the status of pending appeals of Board of Nursing discipline case decisions which included:

- American International Institute of Health (AIHH) Practical Nursing Education Program in Arlington County Circuit Court who sought an injunction to stay the decision of the Board to deny full approval and to withdraw provisional approval. Mr. Casway appeared in court on January 4, 2010, and the court denied AIHH's request to stay proceedings. The appeal hearing is scheduled for February 4, 2010. Board members were invited to attend. Mr. Casway and Dr. Saxby will attend.
- Alfon Maristela, LPN in Roanoke City Circuit Court, whose license was indefinitely suspended by the Board. The appeal hearing is scheduled for February 23, 2010.

Mr. Casway also reported two nurse aides have written to the Board indicating they wish to appeal, however the Board has not been notified that they have properly executed their appeal with the respective Circuit Court.

NCSBN Award Nomination:

Ms. Douglas discussed the possibility of submitting a nomination for the Virginia Board of Nursing for the NCSBN Regulatory Achievement Award based on the progress made in the discipline caseload. Ms. Douglas indicated written support from a sister state is required. Ms. Francisco moved to grant staff approval to proceed with the nomination process. The motion was seconded and carried unanimously.

Special Conference Committee Structure:

Dr. Selig will review the current SCC assignments but anticipates making minimal changes. She will also be appointing Board members to the

Discipline Committee, Education Committee, Committee of the Joint Boards of Nursing and Medicine, and the Continued Competence Committee. Board members were asked to inform Dr. Selig of their interest to serve on these committees.

CONSIDERATION OF CONSENT ORDERS AND AGENCY SUBORDINATE RECOMMENDATIONS REGARDING APPLICANTS:

CLOSED MEETING: Ms. Lindsay moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:45 P.M. for the purpose of deliberation to reach a decision regarding consideration of consent orders and agency subordinate recommendations regarding applicants. Additionally, Ms. Lindsay moved that Ms. Douglas, Ms. Power, Ms. Krohn, Ms. Kleiner, Ms. Tiller, Ms. Davis and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:02 P.M. Ms. Lindsay moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

Michael E. Bradley, L.P.N. 0002-055710

Ms. Hale moved to accept the consent order for the voluntary surrender for indefinite suspension of the practical nursing license of Michael Bradley. The motion was seconded and carried unanimously.

Tamara Lofgren, R.N. 0001-112485

Ms. Lindsay moved to accept the consent order for the voluntary surrender for indefinite suspension of the professional nursing license of Tamara Lofgren. The motion was seconded and carried unanimously.

Frieda S. Mueller, R.N. 0001-035418

Ms. Hale moved to accept the consent order for the voluntary surrender for indefinite suspension of the professional nursing license of Frieda Mueller. The motion was seconded and carried unanimously.

David K. Yount, R.N. (Multi state privilege – Texas License 719903)

Ms. Hale moved to accept the consent order to indefinitely suspend the multi state privilege of David Yount with said suspension stayed upon proof of entry into the Health Practitioners Monitoring Program and thereafter remaining in compliance with the Health Practitioners Monitoring Program. The motion was seconded and carried unanimously.

Heather Menzies, R.N. 001-196883

Dr. Selig moved to accept the consent order to indefinitely suspend the professional nursing license of Heather Menzies. The motion was seconded and carried unanimously.

Burnette H. Wilks, R.N. 0001-194245

Ms. Francisco moved to accept the consent order for the voluntary surrender for indefinite suspension of the professional nursing license of Burnette Wilks. The motion was seconded and carried unanimously.

Penny G. Brown, R.N. 0001-173424

Ms. Piersall moved to accept the consent order to indefinitely suspend the professional nursing license of Penny Brown with said suspension stayed upon proof of entry into the Health Practitioners Monitoring Program and verification of completing a NCSBN course; and thereafter remaining in compliance with the Health Practitioners Monitoring Program
The motion was seconded and carried. Ms. Francisco, Dr. Hahn, Ms. Hale, Ms. Holmes, Mr. Horn, Ms. Jones-Clarke, Ms. Lane, Ms. Lindsay, Ms. Piersall and Mr. Traynham were in favor of the motion. Ms. Cooper and Dr. Selig opposed the motion.

Candy Lucas, L.P.N. 0002-067937

Dr. Hahn moved to accept the consent order for the voluntary surrender for indefinite suspension of the practical nursing license of Candy Lucas. The motion was seconded and carried unanimously.

Rebecca Mullins, R.N. 0001-204452

Ms. Hale moved to accept the consent order to indefinitely suspend the professional nursing license of Rebecca Mullins with said suspension stayed upon proof of entry into the Health Practitioners Monitoring Program and thereafter remaining in compliance with the Health Practitioners Monitoring Program.
The motion was seconded and carried unanimously.

Alexandra S.T. Mitchell, R.N. 0001-203301

Ms. Hale moved to accept the consent order to continue the indefinite suspension of the professional nursing license of Alexandra Mitchell for a period of not less than one year. The motion was seconded and carried unanimously.

Jennifer Pinnata, R.N. 0001-209453

Dr. Hahn moved to accept the consent order to indefinitely suspend the right to renew the professional nursing license of Jennifer Pinnata. The motion was seconded and carried unanimously.

Jeanine Antley, L.P.N. Applicant

Ms. Hale moved to modify the recommended decision of the Informal Conference Committee to reprimand Ms. Antley, approve her application for practical nursing by endorsement and impose a \$500 monetary penalty to be paid to the Board within 90 days of entry of the order. The motion was seconded and carried. Ms. Cooper, Dr. Selig, Ms. Francisco, Dr. Hahn, Ms.

Hale, Ms. Holmes, Mr. Horn, Ms. Lane, Ms. Lindsay, Ms. Piersall and Mr. Traynham were in favor of the motion. Ms. Jones-Clarke opposed the motion.

Reginald Smith, R.M.A. Applicant

Ms. Holmes moved to accept the recommended decision of the Informal Conference Committee to deny the application of Reginald Smith for registration by examination as a medication aide. The motion was seconded and carried unanimously.

Tonya D. Bryant, R.M.A. Applicant

Ms. Piersall moved to accept the recommended decision of the Informal Conference Committee to deny the application of Tonya Bryant for registration by examination as a medication aide. The motion was seconded and carried unanimously.

CLOSED MEETING:

Ms. Lindsay moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:05 P.M. for the purpose of deliberation to reach a decision regarding consideration of agency subordinate recommendation regarding an applicant. Additionally, Ms. Lindsay moved that Ms. Douglas, Ms. Power, Ms. Krohn, Ms. Kleiner, Ms. Tiller, Ms. Davis and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:30 P.M.

Ms. Lindsay moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

Abigail Lebron-Cannon, L.P.N. 0002-074336; R.N. Applicant

Ms. Holmes moved to modify the recommended decision of the Informal Conference Committee to approve the application of Abigail Lebron-Cannon to take the NCLEX-RN exam and require she remain in compliance with the Health Practitioners Monitoring Program, the term of which will apply to both her practical nursing license and to the professional nursing license. The motion was seconded and carried unanimously.

OTHER MATTERS:

Conflict of Interest and Procurement Training:

The following Board members and Board of Nursing staff participated on January 26, 2010 in the Conflict of Interest Act and Ethics in Public Contracting online training courses. Ms. Lindsay, Dr. Hahn, Ms. Tiller, Ms. Kleiner, Ms. Lane, Ms. Jones-Clarke, Ms. Cooper, Ms. Francisco, Mr. Traynham, Ms. Power, Ms. Krohn, Ms. Piersall, Ms. Hale and Ms. Douglas. On January 27, 2010, Dr. Schultz participated in the Conflict of Interest Act and Ethics in Public Contracting online training courses.

ADJOURNMENT: As there was no additional business, the meeting was adjourned at 2:35 P.M.

Lynne Cooper, Citizen Member
President

Note - Copies of reports referenced can be obtained by contacting the Board of Nursing office.